

*Sebastian Middle School*  
School Advisory Council

May 3, 2022

Minutes

Attendees: Marilee Churchill, Tracy Clauson, Brent Bechtold, Jennifer Gamble.

I. Welcome – Meeting started at 2:02.

II. Principal Update – In the middle of testing, gearing up for Gradventure. Meeting yesterday with 8<sup>th</sup> graders to go over specifics. Advisory board meeting went well- planning for trainings and summer school. Looking for a few positions for next year – science, stem, and math. PLC training offered this summer for teachers. It is Teacher Appreciation Week this week and there are all sorts of treats planned to show teachers how much they mean!

IV. School Recognition Funds –51% or more of teachers and staff voted for: *A full and equal share will be compensated to teachers and staff who were employed for the full duration of the 2021-2022 school year. All teachers and staff, including those who retired, left, entered at any point after the start date, or received extended leave in which they were still employed at Sebastian Middle School during the 2021-2022 school year, will be entitled to a percentage of a full share as explained below. Teachers and staff who were employed at Sebastian Middle School for less than 100% of the duration will be paid a portion equal to the percentage of time employed. Example: if a teacher and staff*

*member was employed for one semester at Sebastian Middle School, they will receive 50% of the full share.*

V. Public Comments – Absenteeism this year has been significant.

**Question:** Does Sebastian have a teacher recruitment and retention plan? **Answer:** Yes. The district has a recruitment team. They meet weekly to discuss retention and recruitment. Feedback is also given to the district when teachers leave.

**Question:** Lots of teachers left mid-year. Is there communication to parents when a teacher leaves and a new teacher comes? **Answer:** Yes – letters go home when there is a change in teachers.

VI. Closing – Meeting adjourned at 2:21.